

## 2024-2026 Strategic Plan

## Mission

Mississippi REALTORS<sup>®</sup> unite as property professionals, community champions and real estate industry advocates.

## Vision

To ensure the success of all Mississippi REALTORS<sup>®</sup> who, in turn, are forever dedicated to advancing and protecting the rights of all citizens to widely own and use real property.

## **Primary Customer**

MAR will focus its resources and services to support REALTORS<sup>®</sup> actively engaged in their profession, their association, and their community.

## **Strategic Positions**

- MAR's professional and inclusive culture strongly influences positive change in the industry and the community.
- MAR is the leading source of industry information and educational resources for brokers, agents, and local associations in Mississippi.
- REALTORS<sup>®</sup> in Mississippi, with MAR leading the way, will be the voice for real estate issues at the state and local level.

## Strategic Position 1

# MAR's professional and inclusive culture strongly influences positive change in the industry and the community.

**Desired Outcomes** 

- Mississippi REALTORS<sup>®</sup> will become knowledgeable on Diversity, Equity, and Inclusion (DEI) issues and actions.
- ✓ MAR leadership will reflect the diverse communities they serve.
- ✓ The public will view MAR as a leader in Fair Housing issues.
- ✓ Members and the public will understand the value REALTORS<sup>®</sup> bring to the market and the community.

#### Goal 1.1

MAR has developed a member communication that clearly explains the value that REALTORS<sup>®</sup> and the REALTOR<sup>®</sup> organization bring to the real estate market and community.

#### Goal 1.2

MAR is a valued resource for brokers, agents, and local associations on DEI, Fair Housing programs and housing opportunity issues.

## Goal 1.3

MAR is the primary source of information to help brokers and local associations communicate with the public about the value of REALTORS<sup>®</sup>.

## **Strategic Position 2**

## MAR is the leading source of industry information and educational resources for brokers, agents, and local associations in Mississippi.

**Desired Outcomes** 

- ✓ MAR will be recognized as a valuable resource by brokers and agents.
- ✓ Mississippi REALTORS<sup>®</sup> will have easy access to the education needed to be successful and professional.
- ✓ MAR will reach more members by working closely with local associations.

#### Goal 2.1

MAR members have easy and economical access to the most up-to-date, relevant real estate education.

## Goal 2.2

MAR is a guiding resource of information about the benefits of belonging to the REALTOR<sup>®</sup> organization.

## Goal 2.3

MAR has created an outreach program to provide information and build relationships with brokers around the state.

## Strategic Position 3 REALTORS<sup>®</sup> in Mississippi, with MAR leading the way, will be the voice for real estate issues at the state and local level.

**Desired Outcomes** 

- ✓ MARPAC contributions and expenditures will increase.
- ✓ Mississippi REALTORS<sup>®</sup> will increase use of REALTOR<sup>®</sup> Party programs.
- ✓ Strategic relationships will enhance MAR's legislative and regulatory efforts.
- ✓ MAR will build stronger relationships/partnerships with local associations in their advocacy efforts.

#### Goal 3.1

Members are knowledgeable about the benefits of MAR's Issues Mobilization Fund, and the Fund is utilized more often by local associations.

#### Goal 3.2

MAR provides valuable, enhanced support to the local associations for their MARPAC fundraising efforts.

## Goal 3.3

MAR continues to strive to be a valuable and helpful partner to the Mississippi Real Estate Commission for the benefit of consumers and the real estate industry in Mississippi.

#### Goal 3.4

Mississippi REALTORS<sup>®</sup> are educated and informed about national issues that impact our state and local markets and the ways we serve our buyer and seller clients.